



## Guiding Principles for Leadership Conversations

As Leadership Fellows of St George's House, Windsor Castle we support each other in becoming better leaders through nurturing each other's wisdom.

We have developed the following Guiding Principles to generate exceptionally high levels of openness and trust among ourselves whenever we work together in Leadership Conversations:

**We are fully present**

**We challenge our own assumptions**

**We seek to connect not convince**

**We are constantly curious**

**We are open to feeling uncomfortable**

**We welcome peer feedback**

**We do not pitch for business**

**We do not fix**

**Who said what stays in the room**

*We share our leadership challenges on WhatsApp*